**DEMAREST BOARD OF EDUCATION** 

# **AGENDA – REGULAR MEETING**

## September 20, 2011

## 7:30 P.M.

### I. <u>OPENING</u>

- A. Meeting called to order.
- B. Board President's Announcement:

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this Act, the Demarest Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted at the Borough Hall and at the Middle School and by notifying in writing three newspapers: The Record, The Press Journal and The Suburbanite.

- C. Flag Salute.
- D. Roll Call: Galtieri, Geisenheimer, Geller, Majeski, Molina, Woods and Holzberg
- E. Move to accept the minutes of the:

COW/Regular Meeting - August 16, 2011

Seconded:

Action (v):

Moved by:

F. Review of correspondence.

- II. BOARD PRESIDENT'S REPORT
- III. <u>SUPERINTENDENT'S REPORT</u>
- IV. <u>REVIEW OF AGENDA</u>
  - A. Board members review the items.
  - B. Move to open the meeting to public discussion limited to agenda items.

Moved by: Seconded: Action (v):

- C. Public discussion.
- D. Move to close the meeting to public discussion.

Moved by:	Seconded:	Action (v):
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#### V. <u>ACTIONS</u>

#### A. Instruction – Staffing

1. Move to approve the employment of the following substitute teachers for the 2011/2012 school year, as recommended by the Chief School Administrator:

Gloria	Shana-Rose Ginley						
Kimbe	Sue Welzer						
Moved by: Action (RC):	G	Gei	Gel	Maj	M	Secono W	ded: H

2. Move to approve the provisional employment of Jason Schoenfelder as a substitute teacher for the 2011/2012 school year, as recommended by the Chief School Administrator. Regular employment status would become effective upon candidate's compliance with P.L. 1986, c.116 as well as an application for emergency hiring as required by the N.J.S.A 18A:6-7.1 et seq. (revised 6/30/98):

Moved by:					3	Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

#### B. Instruction – Pupils/Programs

1. Move to approve the 2011/2012 Boys and Girls basketball schedules, as recommended by the Chief School Administrator.

Day	Date	Opponent	Home/Away
Tuesday	12/06	Harrington Park	Away
Wednesday	12/07	Norwood	Away
Monday	12/12	Old Tappan	Away
Tuesday	12/20	Haworth	Home
Wednesday	12/21	Northvale	Home
Wednesday	01/04	Closter	Away
Thursday	01/05	Harrington Park	Home
Monday	01/09	Norwood	Home
Wednesday	01/11	Old Tappan	Home
Monday	01/23	Haworth	Away
Wednesday	01/25	Northvale	Away
Tuesday	01/31	Closter	Home
Week of	01/31	Make-Up Games	
Week of	02/06	Playoffs	
Week of	02/13	Championship	

#### 2011-2012 Demarest Middle School Boys' Basketball Schedule

#### 2011-2012 Demarest Middle School Girl's Basketball Schedule

Day		Date				Oppone	nt		Home/Away		
Tuesday		12/06						/	Home		
,			-								
Wednesday		12/07 Norwood									
Monday		12/12	2			Old Tap	pan		Home		
Tuesday		12/20	)			Haworth	า		Away		
Wednesday		12/2	1			Northva	le		Away		
Wednesday	(	01/04	4			Closter			Home		
Thursday	(	01/0	5			Harring	ton Parl	ĸ	Away		
Monday		01/09	9			Norwoo	d		Away		
Wednesday		01/1 <sup>.</sup>	1			Old Tap	pan		Away		
Monday	(	01/23				Haworth	ו		Home		
Wednesday		01/2	5			Northva	le		Home		
Tuesday		01/3 <sup>.</sup>	1			Closter			Away		
Week of		01/3 <sup>.</sup>	1			Make-U	p Gam	es	-		
Week of		02/06	5			Playoffs	5				
Week of	(	02/1:	3			Champi	onship				
							_				
Mov	ed by:						Secol	nded:			
Actio	on (RC):	G	Gei	Maj	М	S	W	Н			

#### B. Instruction – Pupils/Programs (Continued)

2. Move to accept the notification of the 2011/2012 IDEA Basic (\$146,888) and Preschool (\$10,498) Grants, as recommended by the Chief School Administrator.

Moved by:					Seconded:			
Action (RC):	G	Gei	Gel	Maj	М	W	Н	

3. Move to amend the 2011/2012 IDEA Basic Budget from \$128,157 to \$146,888 as follows, as recommended by the Chief School Administrator.

From

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				<u></u>	0111			10
100-562-0-0000	)-00		\$	90	,118		\$	111,448
100-610-0-0000	00-0			6	,000			9,000
200-320-0-0000	00-0			32	,039			26,440
			\$	128	3,157		\$	146,888
Moved by: Action (RC):	G	Gei	Gel	Maj	M	Secon W	ded: H	
	100-610-0-0000 200-320-0-0000 <i>Moved by:</i>	-	100-610-0-0000-00 200-320-0-0000-00 <i>Moved by:</i>	100-610-0-0000-00 200-320-0-0000-00 \$ Moved by:	100-562-0-0000-00       \$ 90         100-610-0-0000-00       6         200-320-0-0000-00       32         Moved by:       128	100-562-0-0000-00       \$ 90,118         100-610-0-0000-00 $6,000$ 200-320-0-0000-00 $32,039$ \$ 128,157         Moved by: $32,030$	100-610-0-0000-00       6,000         200-320-0-0000-00       32,039         \$ 128,157         Moved by:       Second	$ \begin{array}{cccccccccccccccccccccccccccccccccccc$

4. Move to amend the 2011/2012 IDEA Preschool budget from \$9,059 to \$10,498 as follows, as recommended by the Chief School Administrator.

20-252-	100-562-0-0000	00-00		\$		0,059		\$	10,498
	Moved by: Action (RC):	G	Gei	Gel	Mai	M	Second W	led: H	

5. Move to approve a Special Education Tuition contract with the Closter Board of Education for 2 students (Student ID #'s 260001 and 250005) attending the Preschool Learning/Language Disability Class at Hillside School for the 2011/2012 school year at a cost of \$29,504 (\$14,752 per student) paid semi-annually, as recommended by the Child Study Team.

Moved by:					Secondea		
Action (RC):	G	Gei	Gel	Maj	М	W	Н

6. Move to approve a Non Domiciled Tuition Agreement with Dr. Frank and Michelle Celenza for the 2011/2012 school year in the amount of \$14,856 for student #8903126693 to attend 5<sup>th</sup> grade at Demarest Middle School, as recommended by the Chief School Administrator.

Moved by:						Seconded:		
Action (RC):	G	Gei	Gel	Maj	М	W	Н	

7. Move to approve a Tuition Agreement, pending domicile, with Jared and Maria Bluestein of 58 Woodland Road, Demarest, NJ for the 2011/2012 school year for student ID #000240012 to attend kindergarten at County Road School, as recommended by the Chief School Administrator.

Moved by:			Seconded:				
Action (RC):	G	Gei	Gel	Maj	М	W	Н

8. Move to approve a Tuition Agreement, pending domicile, with Mr. & Mrs. Kwak of 1 Highland Avenue, Demarest, NJ for the 2011/2012 school year for student ID # 000192103 attending 5<sup>th</sup> grade at Demarest Middle School and student ID # 000220084 attending 2<sup>nd</sup> grade at Luther Lee Emerson School, as recommended by the Chief School Administrator.

Moved by:					3	Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

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#### V. <u>ACTIONS (Continued)</u>

#### C. <u>Support Services – Staffing</u>

1. Move to accept the resignation of Amanda Giaimo as Instructional Aide at County Road School, effective August 26, 2011, as recommended by the Chief School Administrator.

Moved by:					3	Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

2. Move to approve the provisional employment of Christina Cohen as a Classroom Aide, Step 1, Grade 1 for student ID # 230004 at County Road School for the 2011/2012 school year, as recommended by the Chief School Administrator. Regular employment status would become effective upon candidate's compliance with P.L. 1986, c.116, as well as an application for emergency hiring as required by the N.J.S.A 18A:6-7.1 et. seq. (revised 6/30/98).

Moved by:					3	Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

3. Move to approve the employment of Theresa Flannery as a Classroom Aide, Step 4, Grade 2 for student ID #'s 220006, 220027, 220030, 220024, 210082 at Luther Lee Emerson School for the 2011/2012 school year, as recommended by the Chief School Administrator.

Moved by:						Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

4. Move to approve employment of Wendy Heffler as a Classroom Aide, Step 1, Grades 6 and 8 for the students listed below, at Demarest Middle School for the 2011/2012 school year, as recommended by the Chief School Administrator.

Grade 6: Student ID #s 182003, 182034, 182095, 182049, 182050, 182057, 182060 Grade 8: Student ID #s 162088, 162015, 162027, 162112, 162076, 162085, 162030

Moved by:					3	Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

5. Move to approve the following students from Montclair State University to observe at Luther Lee Emerson with Ossi Mach for a total of 12 hours, as recommended by the Chief School Administrator.

Dasom Kim	Cas	Cassandra Imperatore					Warren
Moved by:		<b>.</b> .				Seco	onded:
Action (RC):	G	Gei	Maj	М	S	W	Н

6. Move to approve the employment of Leslie Berkman as a School Bus/Classroom Aide, Step 5, for the 2011/2012 school year as recommended by the Chief School Administrator.

Moved by:						Seco	nded:
Action (RC):	G	Gei	Maj	М	S	W	Н

#### D. <u>Support Services – Board of Education</u>

1. Move to approve the attendance of Ossi Mach, Music Teacher, at "Link-Up" Workshop held at Carnegie Hall on October 1, 2011 in New York City with reimbursement for mileage at the statutory rate and parking, as recommended by the Chief School Administrator.

Moved by:					3	Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

#### V. <u>ACTIONS (Continued)</u>

#### D. Support Services – Board of Education (Continued)

2. Move to approve the attendance of Christopher Kirkby, Principal, at "District Anti-Bullying Specialist Roles" Workshop held on September 21, 2011 in Parsippany, NJ, with statutory mileage reimbursement, as recommended by the Chief School Administrator.

Moved by:						Second	led:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

3. Move to approve the attendance of Michelle Terzini-Hollar, School Psychologist, and Theresa Wiseman, LDT-C, at "Section 504: An Updated Guide to Identifying and Planning for Students with Disabilities in the School" Workshop held on October 14, 2011 in Parsippany, NJ at a cost of \$190 each, with statutory mileage reimbursement, as recommended by the Chief School Administrator.

Moved by: Seconded: Action (RC): G Gei Gel Maj M W H

4. Move to approve Jennifer Rilli to use the County Road School gymnasium and bathrooms, on October 22, 2011 (rain date October 29, 2011) from 7:30 a.m. – 12:00 p.m. for the purpose of the Breast Cancer Walk, as recommended by the Chief School Administrator.

Moved by:						Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

5. Move to approve the Parish of St. Joseph – Korean Soccer Association to use the Demarest Middle School field, on Saturdays between 1:00 p.m. and 3:00 p.m. and Mondays between 4:00 p.m. and 6:00 p.m., beginning September 10, 2011 through November 14, 2011, at a fee of \$630, as recommended by the Chief School Administrator.

Moved by:						Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

6. Move to adopt the District and Board Goals for the 2011/2012 school year as follows, as recommended by the Chief School Administrator.

#### **DISTRICT GOALS:**

A. <u>Student Achievement</u> – The alignment of best practices and structures across the 3-5 grade levels in the area of language arts.

- B. Finance To inform all stakeholders as to the budget process.
- C. General To maintain a strong and cohesive administrative team.

#### **BOARD GOALS:**

- A. To educate stakeholders on new fiscal parameters and the impact on the entire budget process.
- B. To identify and implement successful means of communication to reach all stakeholder groups. Staff, Parents, Community

Moved by:						Secon	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

#### V. ACTIONS (Continued)

#### D. Support Services - Board of Education (Continued)

7. Move to approve board members participation in the Bergen County School Boards Association meetings as follows, with statutory mileage reimbursement, as recommended by the Chief School Administrator.

<u>Date</u> October 4, 2011 December 1, 2011 February 23, 2012	6:30	<u>e</u> ) Regist ) Regist ) Regist	ration	<u>Location</u> Cherry Hill School, River E Pascack Hills H.S., Montva Union School, Rutherford,			ontvale, NJ	
Moved by: Action (RC):	G	Gei	Gel	Seconded: Maj M W H				

8. Move to approve the first reading of the following revised Policies, Regulations, By Laws and/or Exhibits, as recommended by the Chief School Administrator:

1000 Series	3000 Series		-	00 ries		5000 Series		9000 Series
1100	3220/3	230	41 <i>°</i>	11		5114		9200
	3230		413	31/4131.	1	5131		
			42 <sup>-</sup>	11		5131R		
			423	31/4231.	1	5131.5		
	Moved by: Action (RC):	G	Gei	Maj	М	S	Second W	led: H

#### E. Support Services – Fiscal Management

1. Move to confirm the August  $16^{th} - 31^{st}$ , 2011 payroll in the amount of \$56,241.83.

Moved by:					3	Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

2. Move to confirm the September  $1^{st} - 15^{th}$ , 2011 payroll in the amount of \$295,937.94.

Moved by:						Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

3. Moved to approve the August 2011 bills in the amount of \$396,576.01, as follows:

Subtotal Per Fund						Amou	unt
10 General Current Fur	\$247,638.51						
40 Debt Service Funds	14	8,937.	50				
					\$39	6,576.	01
Moved by:					3	Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

4. Move to approve the following resolution:

#### Receipt of Certification from Board Secretary

Pursuant to N.J.A.C 6:20-2.13 (d), I, Frank G. Chilson, certify that as of August 31<sup>st</sup>, 2011, no budgetary line item account has obligations or payments (contractual orders) which in total exceeds the amount appropriated by the district Board of Education pursuant to N.J.S.A 18A:22-8 and 18A:22-8.1.

Moved by:					3	Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

#### V. ACTIONS (Continued)

#### E. <u>Support Services – Fiscal Management (Continued)</u>

5. Move to approve the following resolution:

#### Certification of Board of Education

Pursuant to N.J.A.C 6:20-2.13 (e), we certify that as of August 31<sup>st</sup>, 2011 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district official, to the best of our knowledge no major account or fund has been over-extended in violation of NJAC 6:20-2.13 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

Moved by:					9	Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

6. Move to acknowledge receipt of July 31<sup>st</sup>, 2011 Report of the Board Secretary, 148 and Report of the Treasurer, A-149.

Moved by:					3	Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

7. Move to confirm the following transfers: (To be distributed)

Moved by:						Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

#### F. Other

1. Move to adopt the following resolution:

BE IT RESOLVED THAT the Demarest Board of Education will convene in a closed Executive Session on Tuesday, October 11, 2011 at 7:00 p.m. to discuss personnel, negotiations and/or legal matters.

BE IT FURTHER RESOLVED THAT the nature of the discussion is expected to be disclosed to the public at a future date.

Moved by:						Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

2. Move to adopt the following resolution:

BE IT RESOLVED THAT the Demarest Board of Education will convene in a closed Executive Session on Tuesday, October 18, 2011 at 7:00 p.m. to discuss personnel, negotiations and/or legal matters.

BE IT FURTHER RESOLVED THAT the nature of the discussion is expected to be disclosed to public at a future date.

Moved by:					3	Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

3. Move to confirm participation in an Open Public Meeting with the Borough of Demarest to discuss shared services on Monday, September 12, 2011 at 7:30 p.m. at the Demarest Borough Hall, as recommended by the Chief School Administrator.

Moved by:					3	Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

Agenda-Regu	lar Meeting	-8-	September 20
VI. <u>REPO</u>	RTS		
VII. <u>PUBL</u>	IC DISCUSSION		
А.	Move to open the meeting to public disc	ussion.	
	Moved by:	Seconded:	Action (v):
В.	Move to close the meeting to public disc	cussion.	
	Moved by:	Seconded:	Action (v):
VIII <u>EXEC</u>	UTIVE SESSION (Continuation as needed	1)	
Α.	Move to reenter the Executive Session	o discuss personnel/legal matters/r	negotiations.
	Moved by:	Seconded:	Action (v):
В.	Move to close the Executive Session an	d reenter the public session.	
	Moved by:	Seconded:	Action (v):
IX. <u>ADJO</u>	<u>URNMENT</u>		
Α.	Move to adjourn at P.M.		

Moved by: Seconded: Action (v):

# **DEMAREST BOARD OF EDUCATION**

## ADDENDUM TO AGENDA-REGULAR MEETING

## September 20, 2011

## 7:30 PM

#### V. <u>ACTIONS (Continued)</u>

#### B. Instruction – Pupils/Programs (Continued)

#### Add Resolution No. 9

9. Move to approve Anne O'Connell and Susan Murphy to continue to provide Home Instruction, not to exceed two days per week jointly, at a rate of \$33/hour for Student ID# 83777515679, as recommended by the Chief School Administrator.

Moved by:						Seco	nded:
Action (RC):	G	Gei	Maj	М	S	W	Н

#### C. Support Services - Staffing (Continued)

#### Add Resolution No's. 7 and 8

7. Move to approve Classroom Observation at Luther Lee Emerson School for Allison Rossi, student at Montclair State University, for a total of 10 hours beginning September 26 through October 11, 2011, as recommended by the Chief School Administrator.

Moved by:						Seconded:	
Action (RC):	G	Gei	Maj	М	S	W	Н

8. Move to approve the provisional employment of Michele Whitney as a One-on-One Classroom Aide, Step 1, Grade 2 for student ID # 210082 at Luther Lee Emerson School for the 2011/2012 school year, as recommended by the Chief School Administrator. Regular employment status would become effective upon candidate's compliance with P.L. 1986, c.116, as well as an application for emergency hiring as required by the N.J.S.A 18A:6-7.1 et. seq. (revised 6/30/98).

Moved by:	Moved by:				Seconded:		
Action (RC):	G	Gei	Gel	Maj	М	W	Н

#### D. Support Services – Board of Education (Continued)

#### Amend Resolution No. 2

2. Move to approve the attendance of Christopher Kirkby, Principal, at the "District Anti-Bullying Specialist Roles" Workshop held on September 26, 2011 in Parsippany, NJ, with statutory mileage reimbursement, as recommended by the Chief School Administrator.

Moved by:						Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

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#### V. <u>ACTIONS (Continued)</u>

#### D. <u>Support Services – Board of Education (Continued)</u>

#### Amend Resolution No.8

8. Move to approve the first reading and adoption of the following revised Policies, Regulations, By Laws and/or Exhibits, as recommended by the Chief School Administrator:

1000 Series	3000 Series		-	00 ries		5000 Series		9000 Series
1100	3220/3 3230	230	42	31/4131.	-	5114 5131 5131R 5131.5		9200
	Moved by: Action (RC):	G	Gei	Maj	М	S	Secono W	ded: H

#### Add Resolution No's. 9 – 11

9. Move to approve the Harassment, Intimidation and Bullying (HIB) Committee organizational structure as follows, as recommended by the Chief School Administrator:

<u>Name</u>	<u>School</u>	Position
Robert Lombardy	DMS	Head Coordinator/ Specialist
Michelle Terzini-Hollar	DMS	Specialist/Psychologist
Elaine Kass/Sherri Rinckhoff	DMS	Specialist/Guidance
Isabelle Cavalli	DMS	Teacher
Debbie Verp	DMS	Parent
Christopher Kirkby	CRS/LLE	Specialist
Krista Grinkin	CRS	Specialist/Social Worker
Arlene Hagendorf	CRS/LLE	Specialist/Guidance
Loretta Borghi	CRS	Teacher
Judy Maisel	CRS/LLE	Parent
Terry Wiseman	LLE	Specialist/LDT-C
Sharon Dippolito	LLE	Teacher
Moved by: Action (RC): G	Gei Gel Maj	Seconded: M W H

10. Move to approve the attendance of Robert Lombardy, Vice Principal, at "District Anti-Bullying Specialist Roles" Workshop held on September 21, 2011 in Parsippany, NJ, with statutory mileage reimbursement, as recommended by the Chief School Administrator.

Moved by:					3	Second	ded:
Action (RC):	G	Gei	Gel	Maj	М	W	Н

11. Move to approve the attendance of Christopher Kirkby, Principal, at the Bergen County "Kindergarten Curriculum" Workshop held on September 21, 2011 in Paramus, NJ, with statutory mileage reimbursement, as recommended by the Chief School Administrator.

Moved by:				Seconded:			
Action (RC):	G	Gei	Gel	Maj	М	W	Н